

**DEPARTMENT OF ADMINISTRATION COMPARISON OF CURRENT PLAN
AND PLAN WITH SENATE BILL 255 RESTRICTIONS**

**WHO IS NOT COVERED UNDER SB 255 THAT IS CURRENTLY COVERED
BY THE PLAN¹**

- 1) A newlywed spouse.
- 2) A spouse who is legally separated from the employee/official.
- 3) A domestic partner or common law partner who does not receive half of his/her support from the employee/official.
- 4) A domestic partner or common law partner whose principal place of abode is not the home of the employee/official. Examples include construction workers.
- 5) A son, daughter, stepson or stepdaughter (under 25 and unmarried) of the employee/official who does not receive half of his/her support from the employee/official. Examples include a child in college, working child not living at home, a child receiving child support from the non-custodial parent.
- 6) Any other child with whom the employee/official maintains a parent/child relationship, but does not provide more than half of the child's support. Examples include a foster child or a grandchild cared for while parents are working abroad.
- 7) A physically disabled child over 25 who receives their primary support from a source other than the employee/official. Examples include a child disabled in a car accident who received an insurance settlement.

**WHO MAY NOT BE COVERED UNDER SB 255 THAT IS CURRENTLY
COVERED BY THE PLAN²**

- 1) Retirees and their spouses/dependents
- 2) Surviving spouses and surviving children of deceased employee
- 3) Former legislators and their spouses/dependents
- 4) Former judges and their spouses/dependents

¹ For purposes of this comparison it is assumed that dependents' coverage begins on the first day of employment/office, although the bill is not clear as to when coverage begins for dependents. It is assumed that an administrative rule could be adopted to clarify when coverage begins for dependents.

² Because SB 255 conflicts with existing state law, these persons may not be covered depending upon whether existing law or SB 255 is found to be controlling.